

IDENTIFICATION DATA (Read AFM 36-10 carefully before filling out any item.)					
1. LAST NAME—FIRST NAME—MIDDLE INITIAL <b>RUSH, GEORGE H</b>		2. AFSN/SSAN <b>██████████ PG</b>		3. ACTIVE DUTY GRADE <b>NOHEAD</b>	
5. ORGANIZATION, COMMAND AND LOCATION <b>11th Ftr Integ Sq Kilington AFB, Texas Texas ANG (ANG)</b>		6. AERO RATING CODE <b>C - 1</b>		7. PERIOD OF REPORT FROM: <b>27 Nov 69</b> THRU: <b>30 Apr 71</b>	
		8. PERIOD OF SUPERVISION		9. REASON FOR REPORT <b>Annual Report</b>	
<b>II. DUTIES—PAFSC 11250 DAFSC 11250 Pilot, Fighter Interceptor, Squadron level. Pilots F102 type aircraft and performs airborne intercepts as required by assigned missions.</b>					
<b>166 Active Duty Days/78 Training Periods</b>					
III. RATING FACTORS (Consider how this officer is performing on his job.)					
1. KNOWLEDGE OF DUTIES					
NOT OBSERVED <input type="radio"/>	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB. <input type="checkbox"/>	SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB. <input type="checkbox"/>	WELL INFORMED ON MOST PHASES OF HIS JOB. <input type="checkbox"/>	EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB. <input checked="" type="checkbox"/>	EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED ON ALL PHASES. <input type="checkbox"/>
2. PERFORMANCE OF DUTIES					
NOT OBSERVED <input type="radio"/>	QUALITY OR QUANTITY OF WORK OFTEN FAILS TO MEET JOB REQUIREMENTS. <input type="checkbox"/>	PERFORMANCE MEETS ONLY MINIMUM JOB REQUIREMENTS. <input type="checkbox"/>	QUANTITY AND QUALITY OF WORK ARE VERY SATISFACTORY. <input type="checkbox"/>	PRODUCES VERY HIGH QUANTITY AND QUALITY OF WORK. MEETS ALL SUSPENSES. <input type="checkbox"/>	QUALITY AND QUANTITY OF WORK ARE CLEARLY SUPERIOR AND TIMELY. <input checked="" type="checkbox"/>
3. EFFECTIVENESS IN WORKING WITH OTHERS					
NOT OBSERVED <input type="radio"/>	INEFFECTIVE IN WORKING WITH OTHERS. DOES NOT COOPERATE. <input type="checkbox"/>	SOMETIMES HAS DIFFICULTY IN GETTING ALONG WITH OTHERS. <input type="checkbox"/>	GETS ALONG WELL WITH PEOPLE UNDER NORMAL CIRCUMSTANCES. <input type="checkbox"/>	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM MEMBER. <input type="checkbox"/>	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY. <input checked="" type="checkbox"/>
4. LEADERSHIP CHARACTERISTICS					
NOT OBSERVED <input type="radio"/>	OPEN WEAL FAILS TO SHOW INITIATIVE AND ACCEPT RESPONSIBILITY. <input type="checkbox"/>	INITIATIVE AND ACCEPTANCE OF RESPONSIBILITY ADEQUATE IN MOST SITUATIONS. <input type="checkbox"/>	SATISFACTORY DEMONSTRATES INITIATIVE AND ACCEPTS RESPONSIBILITY. <input type="checkbox"/>	DEMONSTRATES A HIGH DEGREE OF INITIATIVE AND ACCEPTANCE OF RESPONSIBILITY. <input type="checkbox"/>	ALWAYS DEMONSTRATES OUTSTANDING INITIATIVE AND ACCEPTANCE OF RESPONSIBILITY. <input checked="" type="checkbox"/>
5. JUDGEMENT					
NOT OBSERVED <input type="radio"/>	DECISIONS AND RECOMMENDATIONS OFTEN WRONG OR INEFFECTIVE. <input type="checkbox"/>	JUDGEMENT IS USUALLY SOUND BUT MAKES OCCASIONAL ERRORS. <input type="checkbox"/>	SHOWS GOOD JUDGEMENT RESULTING FROM SOUND EVALUATION OF FACTORS. <input type="checkbox"/>	SOUND, LOGICAL THINKER. CONSIDERS ALL FACTORS TO REACH ACCURATE DECISIONS. <input checked="" type="checkbox"/>	CONSISTENTLY ARRIVES AT RIGHT DECISION EVEN ON HIGHLY COMPLEX MATTERS. <input type="checkbox"/>
6. ADAPTABILITY					
NOT OBSERVED <input type="radio"/>	UNABLE TO PERFORM ADEQUATELY IN OTHER THAN ROUTINE SITUATIONS. <input type="checkbox"/>	PERFORMANCE DECLINES UNDER STRESS OR IN OTHER THAN ROUTINE SITUATIONS. <input type="checkbox"/>	PERFORMS WELL UNDER STRESS OR IN UNUSUAL SITUATIONS. <input type="checkbox"/>	PERFORMANCE EXCELLENT EVEN UNDER PRESSURE OR IN DIFFICULT SITUATIONS. <input type="checkbox"/>	OUTSTANDING PERFORMANCE UNDER EXTREME STRESS. MEETS THE CHALLENGE OF DIFFICULT SITUATIONS. <input checked="" type="checkbox"/>
7. USE OF RESOURCES					
NOT OBSERVED <input type="radio"/>	INEFFECTIVE IN CONSERVATION OF RESOURCES. <input type="checkbox"/>	USES RESOURCES IN A BARELY SATISFACTORY MANNER. <input type="checkbox"/>	CONSERVES BY USING ROUTINE PROCEDURES. <input type="checkbox"/>	EFFECTIVELY ACCOMPLISHES SAVINGS BY DEVELOPING IMPROVED PROCEDURES. <input type="checkbox"/>	EXCEPTIONALLY EFFECTIVE IN USING RESOURCES. <input type="checkbox"/>
B. WRITING ABILITY AND ORAL EXPRESSION					
NOT OBSERVED <input type="radio"/>	UNABLE TO EXPRESS THOUGHTS CLEARLY. LACKS ORGANIZATION. <input type="checkbox"/>	EXPRESSES THOUGHTS SATISFACTORY ON ROUTINE MATTERS. <input type="checkbox"/>	USUALLY ORGANIZES AND EXPRESSES THOUGHTS CLEARLY AND CONCISELY. <input type="checkbox"/>	CONSISTENTLY ABLE TO EXPRESS IDEAS CLEARLY. <input type="checkbox"/>	OUTSTANDING ABILITY TO COMMUNICATE IDEAS TO OTHERS. <input type="checkbox"/>
IV. MILITARY QUALITIES (Consider how this officer meets Air Force standards.)					
NOT OBSERVED <input type="radio"/>	BEARING OR BEHAVIOR INTERFERE SERIOUSLY WITH HIS EFFECTIVENESS. <input type="checkbox"/>	CARELESS BEARING AND BEHAVIOR DETRACT FROM HIS EFFECTIVENESS. <input type="checkbox"/>	BEARING AND BEHAVIOR CREATE A GOOD IMPRESSION. <input type="checkbox"/>	ESPECIALLY GOOD BEHAVIOR AND BEARING. CREATES A VERY FAVORABLE IMPRESSION. <input type="checkbox"/>	BEARING AND BEHAVIOR ARE OUTSTANDING. HE EXEMPLIFIES TOP MILITARY STANDARDS. <input checked="" type="checkbox"/>

**V. OVER-ALL EVALUATION (Compare this officer ONLY with officers of the same grade.)**

SPECIFIC JUSTIFICATION REQUIRED FOR THESE SECTIONS						SPECIFIC JUSTIFICATION REQUIRED FOR THESE SECTIONS	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
UNSATISFACTORY	MARGINAL	BELOW AVERAGE	EFFECTIVE AND COMPETENT			VERY FINE	OUTSTANDING

**VI. PROMOTION POTENTIAL**

1. DOES NOT DEMONSTRATE A CAPABILITY FOR PROMOTION AT THIS TIME. <input type="checkbox"/>	2. PERFORMING WELL IN PRESENT GRADE. SHOULD BE CONSIDERED FOR PROMOTION ALONG WITH CONTEMPORARIES. <input type="checkbox"/>
3. DEMONSTRATES CAPABILITIES FOR INCREASED RESPONSIBILITY. CONSIDER FOR ADVANCEMENT AHEAD OF CONTEMPORARIES. <input type="checkbox"/>	4. OUTSTANDING GROWTH POTENTIAL BASED ON DEMONSTRATED PERFORMANCE. PROMOTE WELL AHEAD OF CONTEMPORARIES. <input checked="" type="checkbox"/>

**VII. COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS:** Lt Bush is an exceptionally fine young officer and pilot. After completing the F102 all weather interceptor school in November 1969, he came to this unit as a highly qualified fighter interceptor pilot. Lt Bush possesses sound judgment and is mature beyond his age and experience level. During the last weapons firing deployment, he delivered both primary and secondary weapons from the F102. Lt Bush performed in an outstanding manner, following the test project requirements set forth. He also participated in a practice element deployment during annual field training. He was easily able to handle intercepts with varying geometries and tactics selections. He continually flies intercept missions with the unit to increase his proficiency even further. Lt Bush is a natural leader but he is also a good follower of military discipline. Lt Bush has outstanding growth potential and should be promoted well ahead of his contemporaries. **STRENGTHS:** Lt Bush's main strengths are his eagerness to participate in the unit's activities and his ability to work harmoniously with others. **SUGGESTED ASSIGNMENTS:** At the present time Lt Bush should continue to serve as a squadron pilot. This will enable him to gain valuable knowledge of the Air National Guard's role in the defense of this country and experience as a pilot. **SELF IMPROVEMENT EFFORTS:** Lt Bush makes an effort to learn more about the all weather interceptor's mission and capability by attending squadron briefings and studying available material in his spare time. **OTHER COMMENTS:** Lt Bush is employed by Stafford of Texas. He is on the managerial staff of this diversified company and tells the story of the Air National Guard and the USAF to the public at every opportunity. Since completing pilot training in November 1969 and F102 all weather interceptor school in June 1970, he has made a concentrated effort to improve his proficiency as a pilot. He is a member of the National Guard Association of the United States and Texas.

**VIII. REPORTING OFFICIAL**

NAME, GRADE, AFSN/SSAN, AND ORGANIZATION <b>WILLIAM D. HARRIS JR, Major</b> <b>454-50-1097 PG, 111th FIS</b> <b>Texas ANG (ADC)</b>	DUTY TITLE <b>Pilot, Far Intep</b>	SIGNATURE <i>William D Harris Jr</i>
	AERO RATING <b>B</b>	DATE <b>26 May 1971</b>

**IX. REVIEW BY INDORSING OFFICIAL**

**I concur with the comments and ratings of the reporting and indorsing officials.**

NAME, GRADE, AFSN/SSAN, AND ORGANIZATION <b>JERRY B. HILLMAN, Lt Colonel</b> <b>454-50-1097 PG, 111th FIS</b> <b>Texas ANG (ADC)</b>	DUTY TITLE <b>Squadron Commander</b>	SIGNATURE <i>Jerry B Hillman</i>
	AERO RATING <b>A</b>	DATE <b>27 May 1971</b>

LAST NAME-FIRST NAME-MIDDLE INITIAL <b>BUSH, GEORGE W</b>		SSAN [REDACTED]	ACTIVE DUTY GRADE <b>HOWARD</b>
(CHECK APPROPRIATE BLOCK AND COMPLETE AS APPLICABLE)			
<input checked="" type="checkbox"/> SUPPLEMENTAL SHEET TO RATING FORM WHICH COVERS THE FOLLOWING PERIOD OF REPORT		<input type="checkbox"/> LETTER OF EVALUATION COVERING THE FOLLOWING PERIOD OF OBSERVATION	
FROM <b>27 Nov 69</b>	THRU <b>30 Apr 71</b>	FROM	THRU
<p>Precede comments by appropriate data, i.e. section continuation, indorsement continuation, additional indorsement, etc. Follow comments by the authentication to include: name, grade, AFSC, organization, duty title, date and signature.</p> <p><b>ADDITIONAL INDORSEMENT</b></p> <p>I concur with the ratings of the reporting and indorsing officials. Lieutenant Bush is an outstanding young pilot and officer and is a credit to this unit. I have personally observed his participation, and without exception, his performance has been noteworthy. This officer is rated in the upper 10% of his contemporaries.</p> <p><i>Roby W. Hedges</i></p> <p><b>ROBY W. HEDGES, Lt Colonel, [REDACTED] PG, 147th Ftr Gp, Commander, 27 May 1971</b></p>			