

PROCESSED BY DPABPE

19 JUN 72

IDENTIFICATION DATA (Read AFM 36-10 carefully before filling out any items)			
1. LAST NAME—FIRST NAME—MIDDLE INITIAL BUSH, GEORGE-W.	2. AFSC—SSAN [REDACTED] EG	3. ACTIVE DUTY GRADE NONEAD	4. PERMANENT GRADE 1st Lt
5. ORGANIZATION, COMMAND AND LOCATION 111th Ftr Intcp Sq (Tng) Ellington AFB, Texas Texas ANG (ADC)	6. AERO RATING C	7. PERIOD OF REPORT FROM: 1 May 71 THRU: 30 Apr 72	8. PERIOD OF SUPERVISION
	9. REASON FOR REPORT Annual Report		

II. DUTIES—PAFSC 1125D DAFSC 1125D Pilot, Fighter Interceptor, Squadron level. Pilots F102 type aircraft and performs airborne intercepts as required by assigned missions.

22 Active Duty Days/82 Training Periods

III. RATING FACTORS (Consider how this officer is performing on his job.)

1. KNOWLEDGE OF DUTIES					
NOT <input type="radio"/>	SERIOUS GAPS IN HIS KNOWLEDGE OF FUNDAMENTALS OF HIS JOB.	SATISFACTORY KNOWLEDGE OF ROUTINE PHASES OF HIS JOB.	WELL INFORMED ON MOST PHASES OF HIS JOB.	EXCELLENT KNOWLEDGE OF ALL PHASES OF HIS JOB.	EXCEPTIONAL UNDERSTANDING OF HIS JOB. EXTREMELY WELL INFORMED ON ALL PHASES.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. PERFORMANCE OF DUTIES					
NOT <input type="radio"/>	QUALITY OR QUANTITY OF WORK OFTEN FAILS TO MEET JOB REQUIREMENTS.	PERFORMANCE MEETS ONLY MINIMUM JOB REQUIREMENTS.	QUANTITY AND QUALITY OF WORK ARE VERY SATISFACTORY.	PRODUCES VERY HIGH QUANTITY AND QUALITY OF WORK. MEETS ALL SUSPENSES.	QUALITY AND QUANTITY OF WORK ARE CLEARLY SUPERIOR AND TIMELY.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. EFFECTIVENESS IN WORKING WITH OTHERS					
NOT <input type="radio"/>	INEFFECTIVE IN WORKING WITH OTHERS. DOES NOT COOPERATE.	SOMETIMES HAS DIFFICULTY IN GETTING ALONG WITH OTHERS.	GETS ALONG WELL WITH PEOPLE UNDER NORMAL CIRCUMSTANCES.	WORKS IN HARMONY WITH OTHERS. A VERY GOOD TEAM WORKER.	EXTREMELY SUCCESSFUL IN WORKING WITH OTHERS. ACTIVELY PROMOTES HARMONY.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. LEADERSHIP CHARACTERISTICS					
NOT <input type="radio"/>	OFTEN WEAK. FAILS TO SHOW INITIATIVE AND ACCEPT RESPONSIBILITY.	INITIATIVE AND ACCEPTANCE OF RESPONSIBILITY ADEQUATE IN MOST SITUATIONS.	SATISFACTORY DEMONSTRATES INITIATIVE AND ACCEPTS RESPONSIBILITY.	DEMONSTRATES A HIGH DEGREE OF INITIATIVE AND ACCEPTANCE OF RESPONSIBILITY.	ALWAYS DEMONSTRATES OUTSTANDING INITIATIVE AND ACCEPTANCE OF RESPONSIBILITY.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. JUDGEMENT					
NOT <input type="radio"/>	DECISIONS AND RECOMMENDATIONS OFTEN WRONG OR INEFFECTIVE.	JUDGEMENT IS USUALLY SOUND BUT MAKES OCCASIONAL ERRORS.	SHOWS GOOD JUDGEMENT RESULTING FROM SOUND EVALUATION OF FACTORS.	SOUND, LOGICAL THINKER. CONSIDERS ALL FACTORS TO REACH ACCURATE DECISIONS.	CONSISTENTLY ARRIVES AT RIGHT DECISION EVEN ON HIGHLY COMPLEX MATTERS.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. ADAPTABILITY					
NOT <input type="radio"/>	UNABLE TO PERFORM ADEQUATELY IN OTHER THAN ROUTINE SITUATIONS.	PERFORMANCE DECLINES UNDER STRESS OR IN OTHER THAN ROUTINE SITUATIONS.	PERFORMS WELL UNDER STRESS OR IN UNUSUAL SITUATIONS.	PERFORMANCE EXCELLENT EVEN UNDER PRESSURE OR IN DIFFICULT SITUATIONS.	OUTSTANDING PERFORMANCE UNDER EXTREME STRESS. MEETS THE CHALLENGE OF DIFFICULT SITUATIONS.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. USE OF RESOURCES					
NOT <input type="radio"/>	INEFFECTIVE IN CONSERVATION OF RESOURCES.	USES RESOURCES IN A BARELY SATISFACTORY MANNER.	CONSERVES BY USING ROUTINE PROCEDURES.	EFFECTIVELY ACCOMPLISHES SAVINGS BY DEVELOPING IMPROVED PROCEDURES.	EXCEPTIONALLY EFFECTIVE IN USING RESOURCES.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. WRITING ABILITY AND ORAL EXPRESSION					
NOT <input type="radio"/>	UNABLE TO EXPRESS THOUGHTS CLEARLY. LACKS ORGANIZATION.	EXPRESSES THOUGHTS SATISFACTORILY ON ROUTINE MATTERS.	USUALLY ORGANIZES AND EXPRESSES THOUGHTS CLEARLY AND CONCISELY.	CONSISTENTLY ABLE TO EXPRESS IDEAS CLEARLY.	OUTSTANDING ABILITY TO COMMUNICATE IDEAS TO OTHERS.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
IV. MILITARY QUALITIES (Consider how this officer meets Air Force standards.)					
NOT <input type="radio"/>	BEARING OR BEHAVIOR INTERFERE SERIOUSLY WITH HIS EFFECTIVENESS.	CARELESS BEARING AND BEHAVIOR DETRACT FROM HIS EFFECTIVENESS.	BEARING AND BEHAVIOR CREATE A GOOD IMPRESSION.	ESPECIALLY GOOD BEHAVIOR AND BEARING. CREATES A VERY FAVORABLE IMPRESSION.	BEARING AND BEHAVIOR ARE OUTSTANDING. HE EXEMPLIFIES TOP MILITARY STANDARDS.
OBSERVED <input type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**V. OVER-ALL EVALUATION** (Compare this officer ONLY with officers of the same grade.)

SPECIFIC JUSTIFICATION REQUIRED FOR THESE SECTIONS					SPECIFIC JUSTIFICATION REQUIRED FOR THESE SECTIONS	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
UNSATISFACTORY	MARGINAL	BELOW AVERAGE	EFFECTIVE AND COMPETENT		VERY FINE	OUTSTANDING
					EXCEPTIONALLY FINE	

**VI. PROMOTION POTENTIAL**

1. DOES NOT DEMONSTRATE A CAPABILITY FOR PROMOTION AT THIS TIME. <input type="checkbox"/>	2. PERFORMING WELL IN PRESENT GRADE. SHOULD BE CONSIDERED FOR PROMOTION ALONG WITH CONTEMPORARIES. <input type="checkbox"/>
3. DEMONSTRATES CAPABILITIES FOR INCREASED RESPONSIBILITY. CONSIDER FOR ADVANCEMENT AHEAD OF CONTEMPORARIES. <input checked="" type="checkbox"/>	4. OUTSTANDING GROWTH POTENTIAL BASED ON DEMONSTRATED PERFORMANCE. PROMOTE WELL AHEAD OF CONTEMPORARIES. <input type="checkbox"/>

**VII. COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS:** Lt Bush is an exceptional fighter interceptor pilot and officer. He eagerly participates in scheduled unit activities. During the past year he participated in several target force deployments and an F-102 aircraft element deployment to Canada. His conduct and professional approach to the mission were certainly exemplary and apparent to observers. His skills as an interceptor pilot enabled him to complete all his ADC intercept missions during the Canadian deployment with ease. **STRENGTHS:** Lt Bush's major strength is his ability to work with others. He makes a welcome addition to any group or team effort. **SUGGESTED ASSIGNMENTS:** Lt Bush should be retained in his present assignment. He has gained valuable experience in the operations area and would be a welcome addition to any fighter squadron. **SELF IMPROVEMENT EFFORTS:** Lt Bush is presently enrolled in the Squadron Officer's School by correspondence and progressing satisfactorily. He also participates in unit ground schools and briefings to stay abreast of the F-102 weapons employment and the ADC mission. **OTHER COMMENTS:** Lt Bush is very active in civic affairs in the community and manifests a deep interest in the operation of our government. He has recently accepted the position as campaign manager for a candidate for United States Senate. He is a good representative of the military and Air National Guard in the business world. His abilities and anticipated future assignments make him a valuable asset. He is a member of the National Guard Association of the United States and Texas.

**VIII. REPORTING OFFICIAL**

NAME, GRADE, AFSN/SSAN, AND ORGANIZATION WILLIAM D. HARRIS, JR., Major [REDACTED] FG, 11th FIS (Tng) Texas ANG (ADC)	DUTY TITLE Pilot, Ftr Intcp	SIGNATURE <i>William D Harris</i>
	AERO RATING Command Pilot	DATE 26 MAY 1972
	CODE 1	

**IX. REVIEW BY INDORSING OFFICIAL**

I concur with the comments and ratings of the reporting official.

NAME, GRADE, AFSN/SSAN, AND ORGANIZATION JERRY B. KILLIAN, Lt Colonel [REDACTED] FG, 11th FIS (Tng) Texas ANG (ADC)	DUTY TITLE Squadron Commander	SIGNATURE <i>Jerry B Killian</i>
	AERO RATING Command Pilot	DATE 26 MAY 1972
	CODE 1	