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AFM 35-3 (C 2)

## PART FIVE

## RETENTION AND RECRUITMENT

## Chapter 19

## USAFR MANDATORY RETENTION REQUIREMENTS

**19-1. Introduction.** This chapter outlines policies and requirements for retention of active status and for retaining Reserve assignment. Send suggested changes to USAFMPC (AFPMRDS), Randolph AFB TX 78148.

**19-2. Participation Required To Retain Active Status.** All members not assigned to the Inactive Status List Reserve Section (ISLRS) or the Retired Reserve are in active status. Eligibility to retain such status is determined as follows:

a. An obligor will be retained in an active status for the duration of his MSO unless sooner discharged for the purpose of complete severance from military status.

b. A nonobligor must earn a minimum of 15 points (excluding gratuitous points) during each retention/retirement year. It is mandatory that a member who fails to do so be promptly removed from active status by assignment to the ISLRS. (See chapter 10.) *Exceptions:* A member who has failed to earn the minimum retention points prescribed above or has an established discharge date but:

(1) On the date prescribed for discharge or transfer from an active status is entitled to be credited with at least 18, but less than 19, years of service, computed under AFM 35-7, chapter 9, will be assigned to NARS-A under chapter 10 and may not be transferred from an active status without his consent before the earlier of the following dates:

(a) The date on which he is entitled to be credited with 20 years of service computed under AFM 35-7, chapter 9; *or*

(b) The third anniversary of the date on which he would have otherwise been discharged or transferred from an active status.

(2) On the date prescribed for discharge or transfer from an active status is entitled to be credited with at least 19, but less than 20, years of service, computed under AFM 35-7, chapter 9, will be assigned to NARS-A under chapter 10 and may not be transferred from an active status without his consent before the earlier of the following dates:

(a) The date on which he is entitled to be credited with 20 years of service computed under chapter 9, AFM 35-7; *or*

(b) The second anniversary of the date on which he would have otherwise been discharged or transferred from an active status.

★c. A member who is qualified for retirement under AFM 35-7, chapter 9, except for having reached age 60 is required to attain 50 points (including gratuitous points) during the retention/retirement year to be retained in the Ready Reserve or Standby Reserve (NARS). The 50 point minimum requirement may be excused on a one-time basis (table 11-1) if the member is unable to attain 50 points due to personal hardship or other extraordinary circumstances.

**19-3. Participation Required To Retain a Ready Reserve Assignment.** Minimum participation requirements are contained in table 3-1. A member who fails to meet the fiscal year training prescribed for his assignment will be reassigned under chapters 10 and 11 as

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appropriate. However, at no time will a member be retained who fails to meet the active status requirements of paragraph 19-2.

**19-4. Inactive Status Retention Requirements.** The Inactive Status List will be screened annually to identify members who do not qualify for retention on the list under criteria established below. They will be encouraged to submit application for transfer as provided in paragraph 10-9. If they fail to do so, they will be subject to discharge under AFR 45-41 or 45-43 as appropriate. They may not be retained in the ISLRS longer than 3 years unless ARPC determines that such retention would benefit the Air Force. Normally exceptions will not extend beyond an additional three years. A member of the ISLRS may be retained in that section when:

a. The total USAFR resources in his military specialty are not enough to satisfy Reserve mobilization requirements, or

b. His AFSC appears on the List of Critical Military Specialties contained in figure 12-4 regardless of a *above*, or

c. His AFSC appears on the List of Limited Resources Specialties of the Regular Air Force, regardless of a *above*, and

d. Shortages provided in a, b, or c *above* exist in his or any higher grade or his or any higher skill level provided it is possible a member in his grade can be awarded the higher skill level under existing directives.

**NOTE:** Paragraphs a through d, *above*, do not apply to officers with 20 or more satisfactory years of Federal service for retirement purposes.

**19-5. Maximum Age for Retention:**

a. **Officers and Warrant Officers.** They may be retained in the USAFR until they reach the maximum age prescribed below. Disposition will then be in agreement with AFR 45-41.

- (1) Male commissioned officers:
  - (a) Major general ..... 62
  - (b) Brigadier general and below .. 60

- (2) Female commissioned officers .. 60
- (3) Male warrant officers ..... 62
- (4) Female warrant officers ..... 55

b. **Airmen.** There is no maximum age for retaining an airman in the USAFR to complete an enlistment in which he is serving.

**19-6. Maximum Service for Retention:**

a. **Officers' and warrant officers'** active status must be terminated when they complete the years of service and/or service in grade prescribed by law for an officer or warrant officer in their grade. Disposition will be in agreement with AFR 45-41.

b. **Airmen** will be discharged from the USAFR upon expiration of enlistment as outlined in AFR 45-43 unless sooner discharged under appropriate directives or transferred to the Retired Reserve. If discharged, they may reenlist immediately provided they are eligible under chapter 7.

**19-7. Retention of Persons Employed by Foreign Governments.**

With the approval of the Secretary of the Air Force, an individual may retain Reserve status and accept civilian employment with and receive compensation from any foreign government or concern which is controlled in whole or in part by a foreign government. His request for approval of the contemplated employment, addressed to the Secretary of the Air Force, will contain the name of the country involved, the title of the position, and a general description of the duties to be performed, and will be submitted to Commander, ARPC, 3800 York St, Denver CO 80205. Within 15 days after receipt of the request, ARPC will send it, together with the member's Master Personnel Records, to USAFMPC (AFFMRDR), Randolph AFB TX 78148. Approval or disapproval of the request will be sent to the member with information copy to ARPC. Any members who fails to obtain approval of such employment will be considered for discharge under AFR 45-41 or 45-43 as appropriate.